B.A.G. CONVERGENCE LIMITED

(formerly known as B.A.G. Convergence Private Limited)

Familiarization Programmes for Independent Directors

In view of the provisions of Schedule IV of Companies Act, 2013 and Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 mandates the Company to familiarize the Independent Directors with the Company. The B.A.G. Convergence Limited ("the Company") familiarizes the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes by way of presentations/interaction.

The Company has formulated and adhere to a structured programme for orientation and familiarization of Independent Directors (IDs), on following aspects:

- Industry in which the Company operates and market scenario;
- Overview of Company's operations and financials;
- Role, rights, responsibilities of IDs;
- Business Model;
- Board Meeting Process;
- Overview of Board Committee & terms of reference; and
- Regular interaction with Key Managerial Personnel (KMPs) and senior executives.
- CSR Strategy framework

The members of the Board of Directors have complete access to information within the Company. The Company from time to time updates the Board Members about their roles and responsibilities in the following manner:

1. At the time of inducting a newly appointed Director, including Independent Director, discussions are held with the official(s) of the Company including the Chairman, Managing Directors, Chief Financial Officer, & Company Secretary to familiarize the Director with the business model, operational aspects, management structure and other information about the Company. The new inductee is also appraised on the ongoing discussions at the Board meetings to enable him/ her to effectively participate at the Board meetings.

2. At the time of joining, an appointment letter is issued to the Independent Directors, which broadly outlines their statutory duties, roles, responsibilities as an Independent Director. The Independent Directors are also informed of the important policies of the Company including the Directors and Officers liability and Company insurance policy, Code of Conduct for Board of Directors and Senior Management, Code of Conduct for Insider Trading.

The appointment letter issued to IDs also contains particulars of their roles, duties, responsibilities, remuneration etc.

In addition to the above, IDs are provided, on an ongoing basis, relevant information on following matters:

- Overview of the businesses of the Company and its subsidiaries;
- Industry overview and significant development in the market;
- Business Strategy and overview of Enterprise Risk Management;
- Organization Chart;
- Performance outlook and overview of operational and financial performance;
- Overview of applicable legal/regulatory changes.
- Investor Grievances, etc.

In terms of above, the Company conducted the following familiarization programmes for its Independent Directors. Details of the familiarization programmes attended by Independent Directors are as under:

Financial Year 2025-26:

Date of Conducting the Programme	Name of Independent Director	Number of Programme Attended		Number of Hours Spent under the Programme	
		During FY 2025-26	Cumulative Basis	During FY 2025-26	Cumulative Basis
Nov 29, 2025	Mr. Chandan Kumar Jain	1	1	1 Hour & 15 Minutes	1 Hour & 15 Minutes
	Mr. Arshit Anand	1	1	1 Hour & 15 Minutes	1 Hour & 15 Minutes
	Ms. Priya Singh	1	1	1 Hour & 15 Minutes	1 Hour & 15 Minutes